



## HT Media Limited

### **Familiarization program for Independent Directors**

HT Media Limited (“the Company”) has formulated, and adheres to a structured programme for orientation and familiarization of Independent Directors (IDs), on following aspects -

- Industry in which the Company operates and market scenario;
- Business model;
- Overview of Company’s operations and financials;
- Role, rights & responsibilities of IDs;
- Board meeting processes;
- Overview of board committees & terms of references; and
- Regular interaction with Key Managerial Personnel (KMPs) and senior executives

The appointment letter issued to IDs also contain particulars of their role, duties, responsibilities, remuneration etc.

In addition to the above, IDs are provided, on an on-going basis, relevant information on following matters:

- Macro-economic parameters;
- Industry overview and significant developments in the market;
- Business Strategy and overview of Enterprise Risk Management;
- Competition scenario and significant business & marketing initiatives by the Company;
- Performance outlook and overview of operational and financial performance;
- Overview of the businesses of the Company/subsidiaries/joint ventures
- Annual Operating Plan (AOP)/Long Range Plan (LRP); and updates, if any
- Capital budgets and updates, if any
- Overview of applicable legal/regulatory changes;

The particulars of programmes attended by IDs and time spent therefor etc., are as under -

Sl. no.	Name of the Director	No. of programmes attended		No. of hours spent	
		During FY-17-18	On cumulative basis (from 01/04/2015 to 31/03/2018)	During FY-17-18	On cumulative basis (from 01/04/2015 to 31/03/2018)
1.	Shri K.N. Memani	4	20	2 hrs. & 35 mins	7 hrs. & 40 mins
2.	Shri Ajay Relan	4	12	2 hrs. & 35 mins	10 hrs. & 25 mins
3.	Shri N. K. Singh <sup>@</sup>	2	10	1 hr. 15 mins	7 hrs. & 35 mins
4.	Shri Vikram Singh Mehta	2	8	1 hr. & 15 mins	6 hrs. & 30 mins
5.	Shri Vivek Mehra*	-	-	-	-

<sup>@</sup> Resigned as Director w.e.f. 28<sup>th</sup> November, 2017

\*Appointed as Independent Director w.e.f. 12<sup>th</sup> January, 2018